



Indian Small Scale Paint Association

MAHARASHTRA REGION

ISO 9001 : 2008 CERTIFIED

104, Shubham Center No. 1 B,

Cardinal Gracias Road, Chakala,

Andheri (E), Mumbai - 400 099.

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CIN NO:U45220MH1974NPL017212

April 2, 2015

To: - All Members of ISSPA Maharashtra Region,

Dear Sir,

Sub: Dearness Allowance (DA) for the period 1st Jan 2015 to 30th June 2015

This has reference to the Dearness Allowance Chart issued for the above period by the Commissioner of Labour, Mumbai, Maharashtra. Accordingly, the Dearness Allowance for all class of employees, applicable to your Establishment for the period 1st Jan 2015 to 30th June 2015.

| NATURE OF INDUSTRIES | MODE | BASIC | | | | D. A. | |
|----------------------|------|--------------|----------------|---------|----------------|-------------------|---------|
| | | Un - Skilled | Semi - Skilled | Skilled | Highly Skilled | Special Allowance | |
| PAINT & VARNISHES | P.M. | 3740.00 | 3840.00 | 3940.00 | | + | 1988.00 |
| SHOP & ESTABLISHMENT | P.M. | 5000.00 | 5400.00 | 5800.00 | | + | 2511.00 |

In addition to above 5% HRA on Basic + DA (If employees more than 50 Employees)

NOTE: Rate of Special Allowance (DA) for the period 01.01.2015 to 30.06.2015 as declared by the office of the Commissioner of Labour, BKC, Bandra (E) Mumbai 400 051.

The above is for your information, reference and for doing the needful.

With best regards,

Yours truly,

(Milan Parekh)

ISSPA Chairman- Maharashtra Region.